


# ENVIRONMENTAL POLICY



Top Glove and its subsidiaries are wholly committed to producing consistently high-quality healthcare products at efficient low cost while striving to preserve the environment continuously and to ensure our employees' good health, safety and security. The following policy shall be attained in partnership with our employees, suppliers, contractors, customers and other interested parties.

To achieve these, **WE SHALL:**



Comply with all relevant regulatory, statutory and applicable requirements both locally and internationally, which are related to environmental aspects.



Proactively work towards environmental pollution prevention and emission reduction (carbon, chlorine, water) by fully complying with the Environmental Management System (EMS) under ISO 14001, which promotes continuous improvement in environmental performance, clean manufacturing, green technology and automation.

Set objectives and performance targets that promote environmental sustainability and avoid climate change, through:



- Efficient and Sustainable Usage of Raw Materials, Natural Resources (Water & Solar) and Energy (Gas & Electricity);
- Dedicated 5Rs (Refuse, Reduce, Repair, Reuse and Recycle) and Upcycling Programs;
- Proper Waste Management Practices



Systematically promote usage of renewable energy (solar system) towards carbon neutrality, provide education and training on environmental protection and responsibilities across all levels within our group of companies



Sustainably manage, wisely utilize and conserve biodiversity for current and future generations

The environmental policy is governed by our Top Management, implemented and monitored by our employees, and the compliance status is evaluated by Independent Third-Party Auditors. The policy shall be reviewed and revised for continuous improvement and will be disseminated to all relevant parties.