



Top Glove Corporation Bhd

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PRESS RELEASE

For Immediate Release

TOP GLOVE AMONG GLOBAL LEADERS IN 2022 BLOOMBERG GENDER EQUALITY INDEX

Top Glove Among Global Leaders in 2022 Bloomberg Gender Equality Index

- Malaysian glovemaker included for the first time on the Index
- Placed among 20 companies globally under Industrials category
- Delivers above industry average score

Shah Alam, Thursday, 27 January 2022 Top Glove earns another feather in its cap on its sustainability journey with its inclusion in the recently announced 2022 Bloomberg Gender Equality Index, or “GEI”, for having demonstrated outstanding performance in the area of gender reporting and measures to advance gender equality in the workplace. This is the first year that Top Glove has been named to the Index, as it aims to continue providing enhanced value to its employees, stakeholders and the communities it serves by leveraging on diversity and inclusion.

The world’s largest manufacturer of gloves is one of four Malaysian companies which made the Index, and among 20 companies worldwide under the ‘Industrials’ sector. Internationally, the Company is among 418 reputable organisations across 45 countries and regions from 11 sectors, namely Communications, Consumer Discretionary; Consumer Staples; Energy; Financials; Health Care; Industrials; Materials; Real Estate; Technology; and Utilities, in this year’s GEI.

This recognition follows another distinction the Company received recently, when it capped its 30th anniversary in Year 2021 with an enhanced and even stronger commitment to its Environmental, Social and Governance practices: in November 2021, Top Glove was named among the top 10% companies globally on the Dow Jones Sustainability Indices, “DJSI”, under the Emerging Markets category. This represents a

commendable increase from 2020, when it stood among the top 19% of its peers and is the third year running the company has been included on the prestigious index, as at the score date of 12 November 2021.

Established since 2016, the GEI is a modified market capitalisation weighted index that aims to track the performance of public listed companies committed to transparency in gender data reporting. It measures companies against five criteria: female leadership and talent pipeline; equal pay and gender pay parity; inclusive culture; anti sexual harassment policies; and pro women brand.

Dato' Lee Kim Meow, Managing Director of Top Glove, said: “We believe a diverse and respectful culture is key to boosting staff morale, retaining outstanding talent, and improving productivity. We are committed to providing equal opportunities in recruitment and career growth supported by zero tolerance for discrimination. Top Glove’s inclusion in the 2022 Bloomberg GEI is a validation of the Company’s efforts in this spectrum; and inspires us to continue to do well so that we can continue to do good.”

Peter T. Grauer, Chairman of Bloomberg and Founding Chairman of the U.S. 30% Club, said: “We are proud to recognise Top Glove and the other 417 companies included in the 2022 GEI for their commitment to transparency and setting a new standard in gender related data reporting. Even though the threshold for inclusion in the GEI has risen, the member list continues to grow. This is a testament that more companies are working to improve upon their gender related metrics, fostering more opportunity for diverse talent to succeed in their organisations.”

Top Glove had participated in a social survey, which was created by Bloomberg in collaboration with subject matter experts globally. Companies included on this year’s Index scored at or above a global threshold established by Bloomberg to reflect disclosure and the achievement or adoption of best in class statistics and policies.

For more information on Top Glove: <https://www.topglove.com/home>

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About Top Glove Corporation Bhd

Top Glove Corporation Bhd is listed on the Bursa Malaysia Stock Exchange Main Board and Singapore Exchange Mainboard. It is also one of the component stocks of the FTSE Bursa Malaysia KLCI Index, FBM Top 100 Index, FBM Emas Index, FBM Hijrah Syariah Index and FBM Emas Syariah Index. A Forbes Global 2000 company, Top Glove is currently the world’s largest manufacturer of gloves with an established corporate culture and good business direction of producing consistently high quality, cost efficient gloves. Top Glove has over 2,000 customers worldwide and exports to more than 195 countries.

Summary of key information:

	As at 27 January 2022
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Number of Factories	<p>48 factories (41 in Malaysia, 5 in Thailand, 1 in China and 1 in Vietnam) comprising:</p> <ul style="list-style-type: none"> • 37 glove factories • 2 latex concentrate plants • 3 chemical factories • 1 glove former factory • 2 packaging material factories • 1 dental dam factory • 1 condom factory • 1 face mask factory
Number of Marketing Offices	7 (Malaysia, USA, Germany, Brazil, China, Thailand, and Vietnam)
Number of Glove Production Lines	812
Glove Production Capacity	100 billion pieces per annum
Number of Employees	22,000