

Top Glove Corporation Bhd

(Company No. 199801018294 [474423-X])

Top Glove Media Contact:

Michelle Voon wavoon@topglove.com.my +603-3362 3098 Ext 2228 +6016 668 8336

Investor Contact:

invest@topglove.com.my

PRESS RELEASE

For Immediate Release

TOP GLOVE NAMED ONE OF HR ASIA BEST COMPANIES TO WORK FOR IN ASIA 2020

World's largest manufacturer of gloves wins HR Asia Award for the 5th year in a row!

Shah Alam, Friday, 26 March 2021 Top Glove is pleased to announce that it was named one of HR Asia Best Companies to Work for in Asia 2020 (Malaysia) at an awards ceremony held at One World Hotel, Petaling Jaya, yesterday (Thursday, 25 March 2021).

This marks the fifth consecutive year that the Company has won this award, a testament to its commendable human resource best practices.

As the world's largest manufacturer of gloves that serves 2,000 customers in 195 countries, Top Glove's pride is its 21,000 strong workforce across about 50 factories and offices. With the Company recording a stellar financial performance year on year, its golden rule places the holistic wellness of its people at the heart of business; supporting its organisational performance while investing in its people.

Top Glove Managing Director, Dato' Lee Kim Meow, says: "We are very honoured to be winning this award for the fifth consecutive year. It is a validation of our efforts in the area of human capital, and an affirmation of our position as an employer of choice to our 21,000 strong workforce."

"Top Glovers have always been committed to doing well, so that we can continue to do good. Accordingly, we believe that a diverse team who are continuously upskilled, appreciated, and rewarded based on

meritocracy will support the continuous growth of the Company."

"We wish to thank the organiser of this award, and each and every one of the men and women working at Top Glove, whose dedication and hard work have made it possible for us to continue serving our customers well. We will continue to work on improving and enhancing our employee value proposition to ensure the continued happiness, wellbeing, and safety of our workforce."

Top Glove is always on the lookout for young talents and experienced professionals to further support its strategic expansion plans, which will see its production capacity increase by over 25% in 2021, to cater to the increase in global glove demand.

Towards this, the Company has embarked on a yearlong recruitment campaign to fill some 9,000 positions across all levels in both its offices and factories within various states in Malaysia. To support its efforts, the company is holding a series of Virtual Career Fairs every third Saturday of the month.

Organised by Business Media International (BMI), the HR Asia Best Companies to Work for in Asia is an awards recognition programme for organisations that have been identified by their employees as one of Asia's employers of choice and ascertains the best employers to work for, and is Asia's largest, covering 11 markets across the region. This year marks the eighth edition of the Malaysian awards.

It recognises companies with the best human resources practices, which demonstrate high levels of employee engagement and excellent workplace cultures. The high-profile nature of this award attracts applications from Fortune 500 companies, as well as other companies of various types, including multinational corporations and government-linked companies.

For more information on Top Glove, please visit https://www.topglove.com/

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About Top Glove Corporation Bhd

Top Glove Corporation Bhd is listed on the Bursa Malaysia Stock Exchange Main Board and Singapore Exchange Mainboard. It is also one of the component stocks of the MSCI Global Standard Index, FTSE Bursa Malaysia KLCI Index, FBM Top 100 Index, FBM Emas Index, FBM Hijrah Syariah Index, FBM Emas Syariah Index, FTSE4Good Bursa Malaysia Index and the Dow Jones Sustainability Indices (DJSI) for Emerging Markets. Top Glove is currently the world's largest manufacturer of gloves with an established corporate culture and good business direction of producing consistently high quality, cost efficient gloves. Top Glove has over 2,000 customers worldwide and exports to more than 195 countries.

