



Top Glove Corporation Bhd

(Company No. 199801018294 [474423-X])

Top Glove Media Contact:

Michelle Voon
wavoon@topglove.com.my
+603-3362 3098 Ext 2228
+6016 668 8336

Investor Contact:

invest@topglove.com.my

PRESS RELEASE

For Immediate Release

TOP GLOVE GARNERS MULTIPLE EMPLOYER EXCELLENCE AWARDS

The world's largest manufacturer of gloves honoured for achievements in human resource management

Shah Alam, Thursday, 21 November 2019 A glowing testament to its strong performance in human resource management, Top Glove Corporation Bhd (Top Glove) garnered several prestigious local and regional HR awards in October and November 2019 namely:

- Graduates' Choice Award 2019: Champion (Manufacturing)
- Malaysia's 100 Leading Graduate Employers 2019: Winner (Chemicals and Heavy Industries)
- HR Asia's Best Companies to Work for In Asia 2019 (Malaysian Chapter): Winner
- AIA Vitality Malaysia's Healthiest Workplace Award 2019: Highly Commended (Large Organisation)
- HR Excellence Awards 2019: Bronze Winner for Excellence in Talent Management

No stranger to participating in established award programs alongside other world-class companies, Top Glove achieved its 4th consecutive win at both *Malaysia's 100 Leading Graduate Employers* and *HR Asia's Best Companies to Work for In Asia*, as well as its 3rd consecutive accolade at *AIA Vitality's Malaysia's Healthiest Workplace Award*. Meanwhile, the *Graduates' Choice Award* and the *HR Excellence Awards* were maiden wins for Top Glove.

These awards recognise Top Glove for its leadership in multiple aspects of human resource management. *Malaysia's 100 Leading Graduate Employers* and the *Graduates Choice Awards* which are based purely on

votes by students for their employers of choice, reflect the company's strong employer branding amongst graduates. *AIA Vitality's Malaysia's Healthiest Workplace Award* fetes companies that promote workplace health and create a healthy work environment, having obtained feedback directly from employees on their wellness levels. The *HR Asia Awards* signify high levels of employee engagement and a good workplace culture, while robust HR initiatives are a key criterion in winning the *HR Excellence Awards*.

Expressing his delight, the Executive Chairman of Top Glove, Tan Sri Dr Lim Wee Chai said, "We are very pleased and honoured to have won these awards for our multi-pronged efforts in caring for the wellbeing of our people. These awards speak to a people-centric culture at Top Glove, which we have been cultivating since the company's inception in 1991."

Indeed, Top Glove's unwavering focus on employee well-being has seen it investing in several initiatives including fully subsidised annual medical check-ups, a company gym to which employees have free access, as well as regular health education talks. The company also has in place a robust L&D strategy to ensure its people are well-equipped to support the company's ambitious growth agenda. In addition, Top Glove is a strong proponent of *Honesty, Integrity and Transparency* which represent the company's Business Ethics, and also advocates corporate values of *Respect, Integrity, Value, Empowerment and Relationship*, as represented by the acronym R.I.V.E.R.

"All these ensure our people remain healthy both mentally and physically, so they are well able to contribute positively, not just to the company but to themselves, their families and the country", Tan Sri Dr Lim continued.

Participating in award programs is also an integral part of Top Glove's commitment towards continuous improvement, as this presents an opportunity for the company to benchmark itself against the best in class and identify areas in which to do better.

Employee welfare remains a foremost priority at Top Glove. As a corporate citizen and industry leader, the company will continue to level up its practices in this very important area, in line with the high standards stakeholders have come to expect of it.

###

About Top Glove Corporation Bhd

Top Glove Corporation Bhd is listed on the Bursa Malaysia Stock Exchange Main Board and Singapore Exchange Mainboard. It is also one of the component stocks of the MSCI Global Standard Index, FTSE Bursa Malaysia KLCI Index, FBM Top 100 Index, FBM Emas Index, FBM Hijrah Syariah Index, FBM Emas Syariah Index, FTSE4Good Bursa Malaysia Index and the Dow Jones Sustainability Indices (DJSI) for Emerging Markets. Top Glove is currently the world's largest manufacturer of gloves with an established corporate culture and good business direction of producing consistently high quality, cost efficient gloves. Top Glove has over 2,000 customers worldwide and exports to more than 195 countries.

Summary of key information:

Image not found or type unknown

