## DOING WELL BY DOING GOOD

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Top Glove believes in doing well by doing good, and places good deeds at the heart of its business.

AS a people centric organisation, Top Glove, the world's largest manufacturer of gloves, has always placed the welfare of its people and communities at the heart of its business.

Driven by a belief in doing well by doing good, the company strongly encourages volunteerism through its own efforts as well as with humanitarian organisations, such as the Tzu Chi Foundation.

"Our commitment to giving back to society stems from the belief that we have a responsibility to create a better future for our children and the future generations; leaving a positive legacy in years to come.

"Working with organisations such as Tzu Chi enables us to double our social impact towards helping more communities in an impactful way," says Top Glove.

## Charity begins at home

To promote a healthy diet while reducing its carbon footprint, Top Glove has been encouraging healthy plant based meals since February 2019, a move that was inspired by Tzu Chi.

Towards this, meals served during all corporate events such as daily management lunches, birthday lunches, annual dinners, and meeting refreshments are healthy and meat free.

The company too has been subsidising plant based breakfast and lunch options for employees since March 2020, and initiated a 'Healthy Weight Gain Breakfast' programme in August 2020, providing eligible employees with a healthy plant based breakfast meal for only RM1.

To date, the company has invested about RM4mil in subsidised meals for its employees.

## Global outreach volunteerism

Top Glove too has responded to the Covid-19 pandemic by donating its lifesaving medical gloves to frontliners across the globe.

The gloves reached frontliners in Malaysia including the Royal Malaysia Police and the Ministry of Defence Malaysia as well as healthcare workers and volunteers in China, India, Nepal, Singapore, Thailand, the Philippines and the United States of America.

This joint collaboration with Tzu Chi ensured the timely delivery of these gloves while instilling the spirit of volunteerism amongst the company's employees in the packing and delivering of the gloves.

"Hands on volunteering increases our commitment in responding to the needs of communities in need, says Top Glove.

Top Glove donated 6.79 million pieces of medical gloves worth RM1.85mil in addition to a monetary contribution of close to RM1mil Tzu Chi's Covid-19 relief efforts.

In June this year, Tzu Chi set up Solidarity Fund, supported by various groups from multicultural and multifaith lines, as well as corporates such as Top Glove, which donated RM2mil, with the aim of reducing duplication of effort and overlapping of donations by multiple donors to hospitals and medical professionals in Malaysia.

On a separate note, Top Glove also organised a fundraising campaign for the setup of the Tzu Chi International School, which provides students aged four to 19 with a holistic education of universal good values, supported by a Cambridge education curriculum. Top Glove successfully raised RM894,000 for the school which began operations in 2020.

As Top Glove celebrates its 30th anniversary this year, the company together with its dedicated employees, partners, and customers hopes to continue making a positive difference in the communities it serves and creating long term value for all its valued stakeholders.