

# TOP GLOVE RESOLVES ALL 11 ILO FORCED LABOUR INDICATORS

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**KUALA LUMPUR (April 26):** Top Glove Corp Bhd has resolved all 11 International Labour Organisation (ILO) indicators of forced labour, the glove manufacturer said in an exchange listing today. The group highlighted that the resolution of the 11 ILO indicators of forced labour has been verified by independent international UK consultant Impactt Ltd in its report dated April 22. “Top Glove has engaged Impactt in July 2020 to advise on measures for improving the company’s labour policies and practices,” it said. According to a statement issued separately by the glove maker, the 11 ILO issues are:

- i. abuse of vulnerability
- ii. retention of identity documents
- iii. restriction of movement
- iv. excessive overtime
- v. abusive working and living conditions
- vi. deception
- vii. isolation
- viii. debt bondage
- ix. withholding of wages
- x. physical and sexual violence, and
- xi. intimidation.

In late March this year, the US Customs and Border Protection (CBP) announced that it has directed personnel at all US ports of entry to begin seizing disposable gloves produced in Malaysia by Top Glove Corp Bhd. The directive came after the CBP Office of Trade, in consultation with the

Secretary of the Treasury, published a forced labour finding against disposable gloves produced by Top Glove, in which the CBP said it has sufficient information to believe Top Glove uses forced labour in the production of disposable gloves. Meanwhile, the glove manufacturer stated its assurance to stakeholders of its continued efforts to improve the welfare of its employees. "Top Glove remains committed to [being] the best company that it can become, ensuring high quality welfare, health, safety, working conditions and living accommodation of its 21,000 strong workforce," it added. At noon break today, shares of Top Glove ended 11 sen or 1.92% higher to RM5.84, valuing the world's glove manufacturer at RM47.93 billion.